



CODE OF CONDUCT



Explanatory Foreword

The purpose of this Code of Conduct is to encourage fair, ethical treatment of all persons that come under the umbrella of Squash Wellington Districts Incorporated (SWDI).

Obviously some sections of this Code will be more applicable to some persons than others.

All persons will agree to abide by the SWDI Code of Conduct and acknowledge that any breach of the Code of Conduct, or any part of it, may result in disciplinary action under the SWDI Constitution, Regulations and Policies.

The following Code of Conduct applies to all SWDI members and persons participating in SWDI events.

- Respect the rights, dignity and worth of others.
- Be professional in, and accept responsibility for, your actions.
- Understand the possible consequences of breaching the SWDI Code of Conduct.
- Immediately report any breaches of SWDI members to the appropriate authority. (Listed below)
- Be fair, considerate and honest with others, and do not abuse the systems in place.
- Ensure language, presentation, manner and punctuality reflect high standards.
- Play to win but play fair.
- Never argue with or verbally abuse a player or official; observe the Laws of the Game.
- Remember that children participate in sport for their enjoyment, not the parents.
- Encourage children to participate and not force them.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Remember that children learn best by example.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Respect officials' decisions and teach children to do likewise.
- Show appreciation for coaches, officials and administrators.
- Encourage SWDI members and spectators (as appropriate) to abide by the Code of Conduct and take reasonable steps to ensure such compliance.

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Policy

Following the report of a Code of Conduct breach to the Board, Squash Development Manager, or Coach Development Manager, the following procedure will be followed:

The Squash Development Manager or Coach Development Manager will investigate the allegation including.....

- ❖ Interviewing the initiator of the report
- ❖ Interviewing the accused person
- ❖ Interviewing any witnesses to the event
- ❖ Taking written statements from any person as required

The Squash Development Manager or Coach Development Manager will draft a report on the alleged breach and deliver it to the Board of Squash Wellington for consideration.

The Board will consider all reports and evidence before them and deliver judgment within a month.

(A right of appeal will be considered if received in writing within 7 days of judgment)

Penalties

Any serious breaches of this Code of Conduct, or persistent violations of any aspect of the Code of Conduct, may result in any of the following being imposed.....

Level 1 Infringement.....Verbal Warning from SDM or CDM as to actions

Level 2 Infringement.....Written Warning from District that any further repeat behavior will be escalated

Level 3 Infringement.....Suspension for 1 – 4 Weeks from any District sanctioned Event

Level 4 Infringement.....Extremely Serious.....May warrant long term suspension

Any level of Infringement may be imposed at any time, depending on the seriousness of the charge

If you feel that someone has breached this CODE of CONDUCT in any way, please contact either.....

Dave Christie – Squash Development Manager – Squash Wellington – Phone: 0274 778 274 or.....

Nick Mita – Coach Development Manager – Squash Wellington – Phone: 021 526 224

** This is an Operations Policy of the Squash Wellington Districts Incorporated **

3/9/2007