



T2020 Update for District Presidents

Dear Presidents

SQUASH NEW ZEALAND
PO Box 21-781, Henderson, Auckland
Tel: 09 815 0970 Fax: 09 815 0971
Email: squashnz@squashnz.co.nz
Website: www.squashnz.co.nz

Firstly on behalf of the board I would like to acknowledge the difficulties and uncertainty caused by the delays with the T2020 project. The board apologizes for this and regrets the inconvenience that may have been caused to the districts during this time.

You will find attached an updated summary of the T2020 project prepared by the board as well as the report prepared by Cath Clark. This represents the current position of the board, taking into account the feedback and consultation to date, and it also reflects the board's commitment and desire to proceed with the implementation of the project in a staged manner. The long term view is that squash will eventually progress to a centralized model but we feel that it is appropriate to allow enough time for this to evolve in a cooperative and shared manner.

The two stages of the T2020 project are –

- **Stage 1:** Leading a nation-wide alignment of a squash delivery network and implementing the new IT platform
- **Stage 2:** Formal and constitutional reforms which will be implemented in the areas of structure and affiliation models

T2020 is a long term vision for squash over the next ten years. It is therefore useful to recap on the main points of the project –

- **Project Scope:** Specifically, T2020 is about infrastructure - the structure of the sport, the nature and system of membership and the behaviours and relationships that form the culture
- **Project Objective:** to create a streamlined infrastructure which drives the performance of Squash New Zealand
- **Project Components:** a) organisational structure, b) membership affiliation system, c) organisational culture

The board is seeking your endorsement for a number of actions at the AGM this year. The budget for 2010 reflects these actions and they cannot proceed without your support and confidence.

Please read the documents carefully and we welcome your comments and feedback. Members of the board will be visiting each district prior to the AGM to discuss how these changes may affect you and how we can work together more effectively. Details of these visits will be arranged through the office shortly.

Once again we thank you for your patience and support and we look forward to the opportunity to meet and discuss this further with you in the near future.

Regards

Jim O'Grady
Chair
Squash New Zealand